

ARTICLE III. SALARIES AND WAGES (Continued)

2008-2009 SALARY SCHEDULE
 USD #457 - GARDEN CITY, KANSAS
 \$34,239 BASE

STEP	A (BS)	B (BS+15)	C (BS+30)	D (BS+45)	E (MS)	F (MS+15)	G (MS+30)	H (MS+45)	I ED.S. or ED.D)
0	\$ 34,239	\$ 34,747	\$ 35,357	\$ 36,068	\$ 36,577	\$ 37,314	\$ 38,051	\$ 38,788	\$ 39,550
1	\$ 34,706	\$ 35,215	\$ 35,825	\$ 36,536	\$ 37,044	\$ 37,781	\$ 38,518	\$ 39,255	\$ 40,018
2	\$ 35,174	\$ 35,682	\$ 36,292	\$ 37,004	\$ 37,512	\$ 38,249	\$ 38,986	\$ 39,723	\$ 40,485
3	\$ 35,642	\$ 36,150	\$ 36,760	\$ 37,471	\$ 37,980	\$ 38,717	\$ 39,454	\$ 40,191	\$ 40,953
4	\$ 36,109	\$ 36,617	\$ 37,227	\$ 37,939	\$ 38,447	\$ 39,184	\$ 39,921	\$ 40,658	\$ 41,421
5	\$ 36,678	\$ 37,187	\$ 37,797	\$ 38,508	\$ 39,016	\$ 39,753	\$ 40,490	\$ 41,227	\$ 41,990
6	\$ 37,603	\$ 38,112	\$ 38,722	\$ 39,433	\$ 39,941	\$ 40,678	\$ 41,415	\$ 42,152	\$ 42,915
7	\$ 38,071	\$ 38,579	\$ 39,189	\$ 39,901	\$ 40,409	\$ 41,146	\$ 41,883	\$ 42,620	\$ 43,382
8	\$ 38,564	\$ 39,072	\$ 39,682	\$ 40,394	\$ 40,902	\$ 41,639	\$ 42,376	\$ 43,113	\$ 43,875
9	\$ 39,057	\$ 39,565	\$ 40,175	\$ 40,887	\$ 41,395	\$ 42,132	\$ 42,869	\$ 43,606	\$ 44,368
10	\$ 39,652	\$ 40,160	\$ 41,278	\$ 41,990	\$ 42,498	\$ 43,235	\$ 43,972	\$ 44,709	\$ 45,471
11	\$ 40,246	\$ 40,755	\$ 41,873	\$ 42,584	\$ 43,093	\$ 43,830	\$ 44,567	\$ 45,304	\$ 46,066
12	\$ 40,739	\$ 41,248	\$ 42,366	\$ 43,077	\$ 43,586	\$ 44,323	\$ 45,060	\$ 45,797	\$ 46,559
13		\$ 41,792	\$ 42,910	\$ 43,621	\$ 44,130	\$ 44,867	\$ 45,604	\$ 46,341	\$ 47,103
14		\$ 42,335	\$ 43,454	\$ 44,165	\$ 44,673	\$ 45,410	\$ 46,147	\$ 46,884	\$ 47,647
15		\$ 43,454	\$ 44,572	\$ 45,283	\$ 46,198	\$ 46,935	\$ 47,672	\$ 48,409	\$ 49,172
16			\$ 45,116	\$ 45,827	\$ 46,742	\$ 47,479	\$ 48,216	\$ 48,953	\$ 49,715
17			\$ 45,624	\$ 46,371	\$ 47,286	\$ 48,023	\$ 48,760	\$ 49,497	\$ 50,259
18			\$ 46,309	\$ 47,149	\$ 48,064	\$ 48,801	\$ 49,537	\$ 50,274	\$ 51,037
19				\$ 48,176	\$ 48,943	\$ 49,680	\$ 50,417	\$ 51,154	\$ 51,916
20					\$ 49,822	\$ 50,559	\$ 51,296	\$ 52,033	\$ 52,795
21					\$ 51,020	\$ 51,438	\$ 52,175	\$ 52,912	\$ 53,675
22						\$ 52,318	\$ 53,055	\$ 53,792	\$ 54,554
23						\$ 53,602	\$ 54,510	\$ 55,418	\$ 56,352

Experience increment movement on the salary schedule will be allowed for full years plus partial years totaling .5 or greater: provided, however that those employed less than full time, will receive experience prorated on the basis of full time employment.

NOTE: Step 18 of Column C (BS+30) equals Step 17 plus 2.0% of the Base Salary.

Step 19 of Column D (BS+45) equals Step 18 plus 3.0% of the Base Salary.

Step 21 of Column E (MS) equals Step 20 plus 3.5% of the Base Salary.

Step 23 of Columns F through I are computed as follows:

- F - MS+15 - Step 22 plus 3.75% of the Base Salary
- G - MS+30 - Step 22 plus 4.25% of the Base Salary
- H - MS+45 - Step 22 plus 4.75% of the Base Salary
- I - ED.S. or ED.D - Step 22 plus 5.25% of the Base Salary

NOTE: Step increases are higher on the following steps:

- Step 6 - \$925
- Step 10, Columns C - I - \$1,103
- Step 15, Columns B-D - \$1,119
- Step 15, Columns E - I - \$1,525
- Last Step, Columns E - I - \$1,198 - \$1,798